GIZ ECO Knowledge Management

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Outline

What is GIZ and GIZ Ethiopia?

GIZ Energy Coordination Office

GIZ Knowledge Management and what it involves

GIZ KM Online Resources (Website, Intranet, Knowledge Base, DMS &

Energypedia)





GIZ

A federally owned, public-benefit enterprise, supporting the German Government in achieving its Objectives in the field of international cooperation for sustainable development. Also engaged in international education work around the globe.





GIZ in Ethiopia

- Working More than 40 years of cooperation between Germany and Ethiopia.
- One of the largest GIZ-country teams worldwide with 418 staff
 member thereof 66 international staff and 352 national staff
- Has Bilateral with Ethiopian Government, GIZ International Services, and GIZ supported to AU programmes



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GIZ's priority areasSustainable Land Management (SLM)

Small Scale Irrigation (SSI)

Agricultural Training Centre Kulumsa (ATC)

Capacity Building in the Seed Sector

Labour Market Oriented Education and Training

Projects and Programmes

Urban Governance and Decentralization Programme (UGDP)

National Quality Infrastructure (NQI)

Energy Coordination Office (ECO) *

Technical College in Holeta

Civil Peace Service (CPS)

Overcoming FGM

Sustainable Development of the Protected Area System of Ethiopia (SDPASE)

Support for the African Union









Energy Coordination Office (ECO)

Commissioned by: German Federal Ministry for Economic Cooperation and Development (BMZ)

Co-financed by: Netherlands Directorate-General for International Cooperation(DGIS)

Norwegian Ministry of Foreign Affairs and Irish Aid

Partner organizations: Ministry of Water and Energy

Objective:- ECO aims to improve conditions in the energy sector in Ethiopia and

sustainably increase access to modern energy technologies and services for

lower-income households, social facilities, and small and medium enterprises.

Approach: ECO helps to improve access to modern energy services in Ethiopia through

its Energizing Development Programme (EnDev Ethiopia). EnDev Ethiopia

involves capacity development measures for all partners in the programme,

such as public and non-governmental organisations, the private sector and

local communities. Interventions of ECO are carried out through two technical

units(Renewable Energy Technology and Market Development) and one

department (Policy, Strategy and Communications) focusing on enabling

environment:





Why do we need Knowledge Management for in GIZ?

- 1. Increase the quality and impacts of the services we provide and thereby make an important contribution to sustainable development processes;
- 2. Harness the value of knowledge and experience efficiently and effectively, thereby raising the performance capacity and competitiveness of GIZ and its partners.



Knowledge Management is everyone's Responsibility

Policy Guideline







GIZ ECO KM involves

1. Exchanging knowledge and experience, networking and cooperating: shaping the interaction between people by means of events and dialogue forums, to enable sharing of knowledge and experience with others (within and outside GIZ);



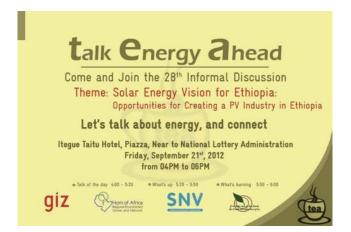


Internal

- Monthly News letter
- Quarterly staff workshop
- Monthly Coffee hour
- Lunch is served at ECO's canteen and Occasional staff recreation



External



- Monthly informal discussion in Addis Ababa & Region: Talk Energy Ahead, People and Energy Network
- Organise & Participation in international expert forums/conferences and disclosure of results in relevant publications
- Organise & Participation in external networks and information platforms





- 2 Skills development and learning from experience: reflecting, analysing, evaluating and systematically extending what we know, to be better equipped for future tasks;
 - Staff Survey.
 - Staff debriefing and handover.
 - Use feedback constructively to seek and shape solutions.
 - Supplementary courses and trainings



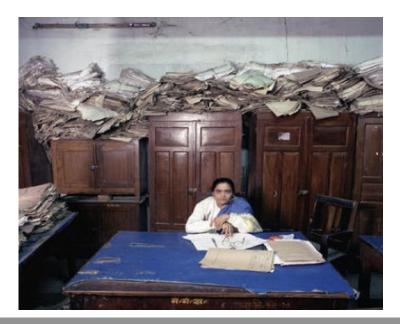




- 3. Innovation management: developing new ideas, thinking outside the box and combining knowledge and experience in new ways, to optimise GIZ work processes and services;
 - Innovation Award
 - New ideas on products and services are acted
 - Intellectual property is preserved



- 4. Information management: researching, compiling, documenting, structuring, storing, filing and updating knowledge and experience, to make it accessible;
 - Documentation center / library
 - Document management system (Internal Networked server)
 - Email, Back to office report, Presentation (consultants, internship, etc...)
 - GIZ web site, Intranet, Online DMS, energypedia wiki





GIZ Website

- http://www.giz.de/ (German, English)
- web-based information for public use
- general information for public on GIZ, services projects and programmes
- GIZ news, events, Job and careers



After three months of contract negotiations between the Indian Government and GIZ for the disposal of 350

tonnes of soil contaminated with pesticides from Bhopal, GIZ withdrew its waste disposal offer today

- - → General info about GIZ
 - → Our Sercices
 - → upcoming events and company wide infor and news posted
 - address book details



designer? Local communities and megacities

20.09.2012 | Berlin

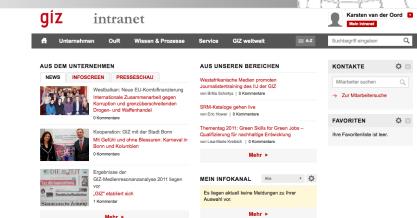


GIZ Intranet

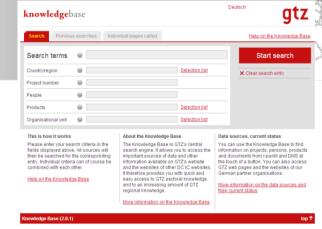
- <u>https://intranet.giz.de/</u> (German, English)
- Access to GIZ staff only
- primary access to GIZ knowledge in web-based sources of information
- general information for all GIZ staff on OuR, strategies, policies, processes, instruments, organisational units, management boards and responsibilities
- Internal communication channel for corporate news and GIZ events



- GIZ media coverage and internal news every day avilable
- inform about corporate policy updates
- upcoming events posted
- address book details







Knowledge base

- https://intranet.giz.de/wissensspeicher/index.action?request locale=en EN (German, English)
- search engine based on Google technology
- Searches all relevant GIZ data bases for persons, projects, products, publications, documents, web sites etc.
- allows for 'surfing' along linkages between different types of information, and feedback to information owners



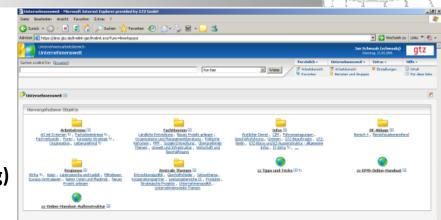
- Used to GIZ Knowledge base as internal 'Google'
- → Staffs Check their personal and project
- → Updated information source from the data bases

DMS Document management system

- https://dms.gtz.de/ (German & English Pending)
- Access to GIZ staff and enterprise
- Collection of all documents in <u>one</u> standardised archive accessible by the entire enterprise
- Integral search of all public access documents
- Internal public access to all documents; protected sections in the archives of the DMS organisational units and projects



- → Save valuable documents in DMS and keep project files up-to-date
- → Teamwork using the same version of documents
- Practical training courses and workshop doc in DMS for all personnel



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Energypedia

- **<u>bttps://www.energypedia.info</u>** (English Only)
- energypedia is open and free for everyone
- a renewable energy wiki
- The EnDev (ECO Main Donner) KM system
- on renewable energies, energy efficiency and all related aspects.



- → a Web 2.0 wiki platform
- → a knowledge platform on renewable energy technologies
- → optimize knowledge exchange and joint work on renewable energies,
- → Teamwork using workspace & webinar for organizations to organize collaborative tasks more efficiently.

