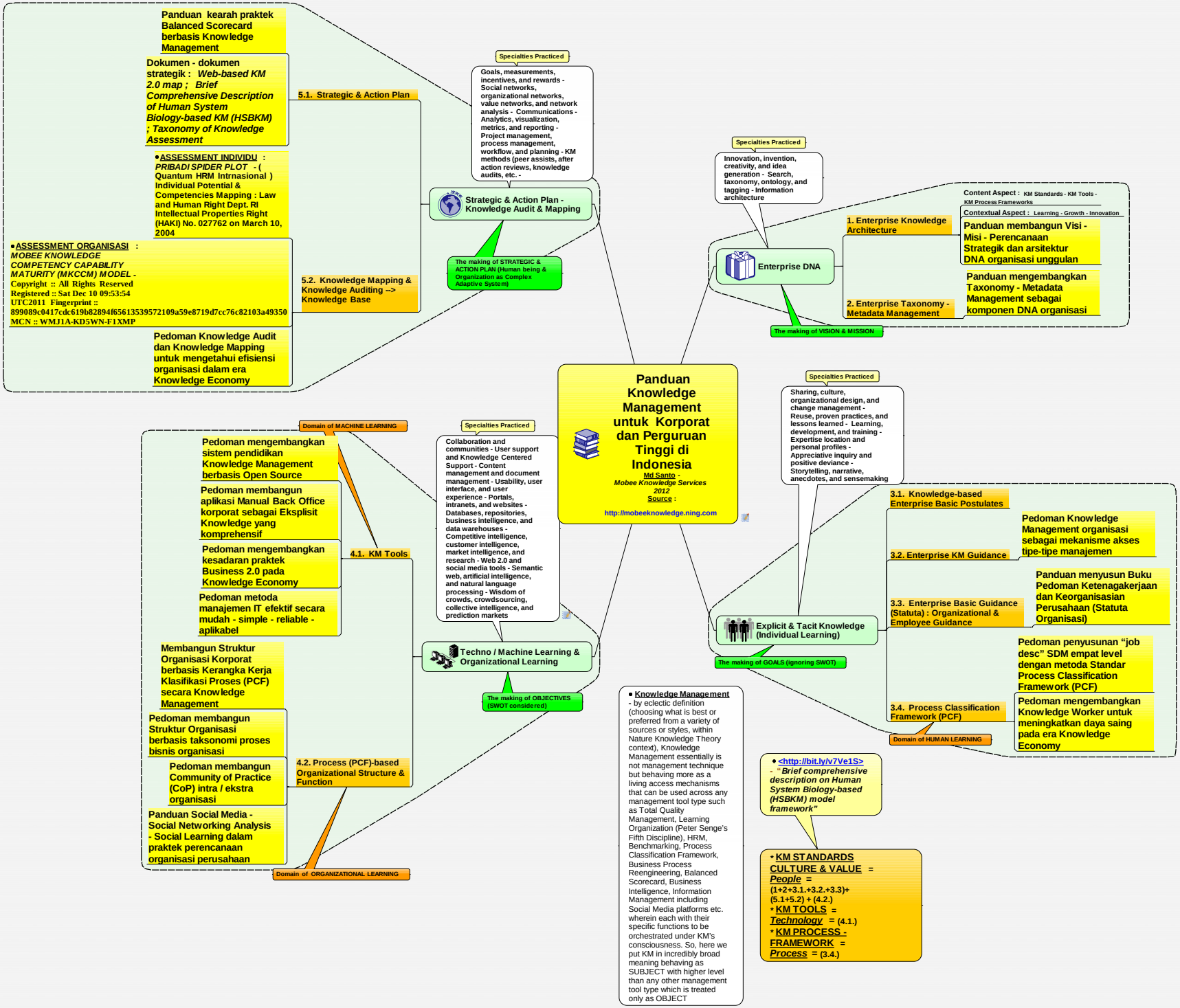
Panduan Knowledge Management untuk Korporat dan Perguruan Tinggi di Indonesia
Md Santo - Mobee Knowledge Services 2012
Source :
http://mobeeknowledge.ning.com
Specialties Practiced
Goals, measurements, incentives, and rewards - Social networks, organizational networks, value networks, and network analysis - Communications - Analytics, visualization, metrics, and reporting - Project management, process management, workflow, and planning - KM methods (peer assists, after action reviews, knowledge audits, etc. -
Strategic & Action Plan - Knowledge Audit & Mapping
The making of STRATEGIC & ACTION PLAN (Human being & Organization as Complex Adaptive System)
5.1. Strategic & Action Plan
Panduan kearah praktek Balanced Scorecard berbasis Knowledge Management
Dokumen - dokumen strategik : Web-based KM 2.0 map ; Brief Comprehensive Description of Human System Biology-based KM (HSBKM) ; Taxonomy of Knowledge Assessment
•ASSESSMENT INDIVIDU : PRIBADI SPIDER PLOT - (Quantum HRM Intrnasional) Individual Potential & Competencies Mapping : Law and Human Right Dept. RI Intellectual Properties Right (HAKI) No. 027762 on March 10, 2004
•ASSESSMENT ORGANISASI : MOBEE KNOWLEDGE COMPETENCY CAPABILITY MATURITY (MKCCM) MODEL - Copyright :: All Rights Reserved Registered :: Sat Dec 10 09:53:54 UTC2011 Fingerprint :: 899089c0417cdc619b82894f656135395721 09a59e8719d7cc76c82103a49350 MCN :: WMJ1A-KD5WN-F1XMP
5.2. Knowledge Mapping & Knowledge Auditing --> Knowledge Base
Pedoman Knowledge Audit dan Knowledge Mapping untuk mengetahui efisiensi organisasi dalam era Knowledge Economy
Specialties Practiced
Innovation, invention, creativity, and idea generation - Search, taxonomy, ontology, and tagging - Information architecture
Enterprise DNA
The making of VISION & MISSION
1. Enterprise Knowledge Architecture
2. Enterprise Taxonomy - Metadata Management
Content Aspect : KM Standards - KM Tools - KM Process Frameworks
Contextual Aspect : Learning - Growth - Innovation
Panduan membangun Visi - Misi - Perencanaan Strategik dan arsitektur DNA organisasi unggulan
Panduan mengembangkan Taxonomy - Metadata Management sebagai komponen DNA organisasi
Specialties Practiced
Sharing, culture, organizational design, and change management - Reuse, proven practices, and lessons learned - Learning, development, and training - Expertise location and personal profiles - Appreciative inquiry and positive deviance - Storytelling, narrative, anecdotes, and sensemaking
Explicit & Tacit Knowledge (Individual Learning)
The making of GOALS (ignoring SWOT)
3.1. Knowledge-based Enterprise Basic Postulates
3.2. Enterprise KM Guidance
3.3. Enterprise Basic Guidance (Statuta) : Organizational & Employee Guidance
3.4. Process Classification Framework (PCF)
Pedoman Knowledge Management organisasi sebagai mekanisme akses tipe-tipe manajemen
Panduan menyusun Buku Pedoman Ketenagakerjaan dan Keorganisasian Perusahaan (Statuta Organisasi)
Pedoman penyusunan "job desc" SDM empat level dengan metoda Standar Process Classification Framework (PCF)
Pedoman mengembangkan Knowledge Worker untuk meningkatkan daya saing pada era Knowledge Economy
Domain of HUMAN LEARNING
Specialties Practiced
Collaboration and communities - User support and Knowledge Centered Support - Content management and document management - Usability, user interface, and user experience - Portals, intranets, and websites - Databases, repositories, business intelligence, and data warehouses - Competitive intelligence, customer intelligence, market intelligence, and research - Web 2.0 and social media tools - Semantic web, artificial intelligence, and natural language processing - Wisdom of crowds, crowdsourcing, collective intelligence, and prediction markets
Techno / Machine Learning & Organizational Learning
The making of OBJECTIVES (SWOT considered)
Domain of MACHINE LEARNING
4.1. KM Tools
Pedoman mengembangkan sistem pendidikan Knowledge Management berbasis Open Source
Pedoman membangun aplikasi Manual Back Office korporat sebagai Eksplisit Knowledge yang komprehensif
Pedoman mengembangkan kesadaran praktek Business 2.0 pada Knowledge Economy
Pedoman metoda manajemen IT efektif secara mudah - simple - reliable - aplikabel
4.2. Process (PCF)-based Organizational Structure & Function
Membangun Struktur Organisasi Korporat berbasis Kerangka Kerja Klasifikasi Proses (PCF) secara Knowledge Management
Pedoman membangun Struktur Organisasi berbasis taksonomi proses bisnis organisasi
Pedoman membangun Community of Practice (CoP) intra / ekstra organisasi
Panduan Social Media - Social Networking Analysis - Social Learning dalam praktek perencanaan organisasi perusahaan
Domain of ORGANIZATIONAL LEARNING
• Knowledge Management - by eclectic definition (choosing what is best or preferred from a variety of sources or styles, within Nature Knowledge Theory context), Knowledge Management essentially is not management technique but behaving more as a living access mechanisms that can be used across any management tool type such as Total Quality Management, Learning Organization (Peter Senge's Fifth Discipline), HRM, Benchmarking, Process Classification Framework, Business Process Reengineering, Balanced Scorecard, Business Intelligence, Information Management including Social Media platforms etc. wherein each with their specific functions to be orchestrated under KM's consciousness. So, here we put KM in incredibly broad meaning behaving as SUBJECT with higher level than any other management tool type which is treated only as OBJECT
• <http://bit.ly/v7Ve1S> - "Brief comprehensive description on Human System Biology-based (HSBKM) model framework"
* KM STANDARDS CULTURE & VALUE = People = (1+2+3.1.+3.2.+3.3)+ (5.1+5.2) + (4.2.)
* KM TOOLS = Technology = (4.1.)
* KM PROCESS - FRAMEWORK = Process = (3.4.)